

INDEPENDENT STREET CHECKS REVIEW

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London, Ontario

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INDEPENDENT REVIEWER.....JUSTICE MICHAEL TULLOCH

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you'll have an opportunity to discuss those.
You'll have a certain amount of time. I'll pop
back up and we'll go from table to table in terms
of report backs. So that's sort of a wee picture
of how the evening will go. And at this time
without further ado I'm gonna ask Justice Tulloch
to come and welcome you. Thank you.

JUSTICE MICHAEL TULLOCH:

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Great, I want to thank you Kike for your
introduction. Good evening ladies and gentleman.
Thank all of you for coming out. As you've heard
my name is Michael Tulloch and I am a Judge on the
Court of Appel for Ontario. I'm here in my
capacity as an independent reviewer of the
regulations, regulating street checks. Now before
we begin I would like to acknowledge that we're on
the land on which we gather is the traditional
territory of a number of first nations including
the Annishabe, the Hodnoshone and Atwan Deewon as
well as the Wendat peoples. Now these territories
are also covered by the Upper Canada Treaties and
today this area is home to the Chipawa of Thames
First Nations, the Munsee of Delaware and the
Oneida Nations of the Thames. I also acknowledge
and recognize the contributions of the Metis and

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5 the Intuit Peoples and other indigenous peoples who
have made both in shape and in strength in this
community the place that it is. Now by
acknowledging this traditional territory we're
recognizing and respecting the first peoples of
10 this country. And to me it is important that we
acknowledge and publically make this recognition.
Because of their presence and contributions both in
the past and in the present. However we must also
recognize that ackknowledging the traditional
territories of this land is only the beginning of
15 any meaningful reconciliation. Now I'm here this
evening as I've indicated as an independent
reviewer of the new regulation passed by the
Ontario Government in June of 2016. It was put in
place to regulate the police practice of street
20 checks, more specifically the practice colloquially
known as carding. And the intent of this
regulation is to limit or ban the arbitrary
interaction of some police officers with members of
the public for the sole purpose of collecting their
25 personal identifying information. I am an
independent reviewer which means that my position
is independent of the government as well as
independent of the police. Now as indicated I was
asked by the Ontario Government to conduct this
30 independent review and this was back in June of

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2017. In my capacity of a reviewer I will be reviewing the content of the regulation to see whether it reflects the important goal of ensuring bias free community and police interactions, as well that public and police interaction are consistent and conducted in a way that promotes public trust and confidence, while at the same time respecting individual rights and civil liberties. I will also be reviewing the regulation with a view to determine whether or not the police services, the chiefs of police, as well as police services boards are in compliance with the terms of regulation. I will be conducting a very comprehensive review of the regulation. And in order to do this I've assembled a team of experts with me which some of them are here and you will see them with name tags as you participate in this process this evening. Now since September we have been engaged in a very extensive consultation process throughout the Province, and now we have embarked on the last series of consultations which are the public consultations and today's consultation in London is our tenth, and we have two more. Next week we will be in Ottawa and in Sudbury and that will complete the public consultation phase of the review. Now within this process I intend to draw on what I've learned from

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5 these consultations to formulate a report with
recommendations on the regulation. This report
will be submitted to the Government on November 30,
2018, and it will be made available to the public
sometime later, but definitely before January 1,
10 2019. Now by way of background the regulation is
intended to govern the police and public
interaction. That's the overall intent. And more
specifically when police is seeking to obtain a
persons identifying information in situations where
15 legal statutory law such as the Highway Traffic Act
or the Trespass to Property Act does not obligate
the citizen to give the police his or her personal
information. So just to sort of break that down
for you. In situations where you're stopped by the
20 police in a traffic act incident where the police
stops you pursuant to the Highway Traffic Act you
are obliged to give your personal information, and
we all are right. Because that's what the law of
Ontario says. Similarly if you're on someone's
25 property and you don't have their permission to be
there the Trespass to Property Act also kicks in,
and that obliges you if the police ask you for your
identification to give it to them. That's not what
this regulation is about. The regulation is about
30 situations where individuals are not, are going
about their business in a legal way, not doing

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5 anything. But then the police wants to know who
they are. There may be some suspicious type
circumstances that gives rise to the questioning by
the police. Well the regulation kicks in and the
10 police has to be compliant with the terms of the
regulation. Now the regulation outlines what an
officer must do if they ask for your
identification. The regulation is not intended to
stop the police from speaking with the public or
15 the public from speaking with the police. I think
that we can all agree that there are situations
where you want the public and the police to speak
to each other, right. So it's not the intent to
inhibit the police from speaking to the public, but
it's the intent to stop arbitrary interactions
20 between the police and the public where people feel
that they are being accused or identified in a way
that breaches their own personal rights. The
regulation is intended to stop the police from
randomly and arbitrarily collecting personal
25 information from members of the public who they
speak with. The regulation also provides
information and guidelines on the storage of
information that comes from street checks as well
as it provides the mandatory training for all
30 police officers on the new rules. The development
of policies and procedures by police services and

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5 police services boards as well as the public
reporting requirements by the police services.
With that background in mind I look forward to this
evening. I want to thank you guys all again for
coming out and for having this conversation with
us. I can assure you at the end of this process,
10 whatever your comments are, whatever your
thoughtful recommendations are will be reflected.
And I will certainly consider them very carefully
in the ultimate report that we will be writing.
Okay, so thanks again. (Applause)

15 DANIELLE DOWDY:

Good evening everyone. (French translation) So
welcome. That was just a quick announcement that
if you would like to listen to this program this
20 evening in French,
we've got a french interpreter and there's
headphones at the back of the room.
So I'm just gonna go through what this evening is
about really quickly, provide you some logistics
25 and then we'll get started.
So as Justice Tulloch has mentioned we have been
travelling the province and we've been, we'll be
having 12 meetings. Tonights our tenth meeting.
30 And it's been really informative and a great

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5 process. Part of our consultation with the public
also includes a community survey. So if you go on
our website which is www.streetchecksreview.ca
you'll see a pop up asking you or promoting up to
take our survey. If you have time we really
encourage you to do that cause that's also the form
10 of the data collection that we'll be analysing. So
the point of our public consultations really is to
hear from you the public. We want to know what
your experiences are, what you've been hearing,
what your recommendations are to improve the
regulation. What's the impact been on you and on
15 communities. And so you'll see at your table
there's various documents there and we're just
gonna ask you to work through the documents and
answer some of the questions. And that will help
us get a good understanding of what the public is
20 feeling. As a disclaimer we do not have the
ability to actually resolve individual cases. So
if you do have a story to tell or an
experience that you've had we'd love to hear it
cause it helps us inform a report writing and how
25 we formulate our recommendations. But we're not
here to actually resolve a case for you. So there
are mechanisms to be able to do that, but
unfortunately we're not the body for that. And so
30 this evenings agenda, this introduction is a few

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5 minutes and then we're gonna get right in to the
round table discussion. And so as I mentioned,
you'll see an Engagement Guide on the table and
also questions. We're gonna ask you to work
through those questions. There's a piece of,
there's a pad of paper and also
10 pens. We ask that you appoint somebody at your
table to take notes and to capture all of the
discussions and the dialogues. And we'll do that
for about 45 minutes to an hour and then after that
we're gonna do a report back. So we're gonna call
on each table. If you can identify a person to
15 present their tables views. And we're gonna ask
you to do a report back. And Justice Tulloch will
be at the front of the room taking notes on
everything that folks are saying. And my colleague
Kike will facilitate that discussion. And just so
20 you know we are on social media. We are tweeting
and posting under the hashtag street checks. So
please feel free to tag us in a post or to even
follow the hashtag to what's being said or what
we're saying. You'll see we're on Facebook. We're
25 on Twitter and we're on Instagram. In terms of
Facebook we're actually, this is on Facebook Live
right now. So the cameraman is Dillon at the back
of the room there. He's filming this. If you do
30 not want to appear on camera that's where the

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5 camera is and I ask that, yeah, turn your back to
the camera so you don't appear there. You'll also
see myself or my colleagues taking photos. It's
for our social media accounts. That's where the
photos go. So if your curious, you see somebody
taking your picture, if you don't want your photo
10 taken not an issue. You'll see us with our phones
up and we'll put them down right away. But if you
want to see where the photos are you can go to
anyone of our social media accounts. And again our
website, streetchecksreview.ca. You'll be able to
15 get all the information about this consultation and
about this process the review, and where we're
gonna be next. And if there's something that you
want to share with us that you didn't quite get to
share, but within the couple of weeks you want to
20 gather your thoughts and send something in you can
always send us an email at
info@streetchecksreview.ca. We're accepting emails
from the public up until May 31. So yo udo have
some time if you reflect on the evening and you
25 have other things that you'd like to share. And
that it. Thank you so much. Okay, I was told that
we're gonna go right into 7:30 and there's also,
there's still a lot of food. So if you want
seconds, you know, the dessert is there and
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everything. Be sure to help yourself. Thank you so much.

ROUNDTABLE DISCUSSIONS

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KIKE OJO:

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Hello everyone. If you would take your seats again. Okay everyone. Where's my Dave? Okay everyone, thank you so much. Thank you so much for your engagement. As you can hear by the energy in the room conversations were pretty dynamic. Yes. And that's what we want. So the thing about it is we can only know what you tell us, if that makes sense. Right. As Justice Tulloch told you this is meeting number ten in terms of public
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consultations. Although Justice Tulloch and other members have done other meetings in addition to these various cities. We've had separate meetings for example with police services. Separate
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meetings with subsets of the community. So youth for example. We've had an indigenous focus for example. So we've, Justice Tulloch has really spent a lot of time engaged in the community. And I just want to underscore that this is your chance that he hears what you are thinking, right. He
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can't just seem seem it. We can't just seem it as a

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5 team. Right. You have to tell us, right. So how
we're gonna do this is because there's so many
people here. Each table have between three and
four minutes. I usually give a 30 second yellow
card, what I call the yellow card. So you'll hear
me say yellow card. That means start to think
10 about wrapping up. Think about highlighting the
things that haven't been said in particular. What
else. Yeah. Respect each others having the floor.
So Dave, my colleague who is standing there will
come around with a microphone from table to table
and that will be your tables opportunity, and
15 hopefully you've chosen a reporter. Your tables
opportunity to speak. Every bodies looking at each
other, who are we gonna voluntell, right. But it
looks like Dave has selected table number one. So
hold on. Are you drawing straws? What's happening?
20 So a table has been selected and if I can ask for
your attention tat while the person that's speaking
is speaking that the rest of us are not. That
would be wonderful. That just helps us hear as a
team. Thank you so much. You have the floor.
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UNIDENTIFIED FEMALE:

30 Okay. So we were actually speaking just a minute
ago in regards to the behaviour of police officers.

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And what I suggested is that although the officers should have the training to be neutral or be compassionate sometimes it's great to find out from them what it is that they would like to have happen or how they see situations in society. The other thing to is that it's important that each individual have a neutral feeling towards these officers. We should not have a preconceived idea that they're all not compatible with whatever their job is and whatever society is. We should think of them as human beings. They have a job to do and we should have respect for the officers, on duty or off duty. Just society itself. What I said because Nelson Mandela says if you want to see, or the changes that you want to see a change you have to begin with that change. And I mean it probably sounds like fairy tallish, but I mean it is a step forward for us to adapt to a neutral way of thinking and giving the benefit of the doubt to the officers.

25 KIKE OJO:

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You all have more time so if there's more people at your table that have something to say that will be great. Thank you.

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UNIDENTIFIED FEMALE:

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So someone at our table said that the number of carding situations that happen have significantly decreased. So question that some of us had, some people were impressed by those numbers. But what does that actually mean? And so the concern is just that you're told you can't do it, so does that mean that the behaviour and the beliefs behind the what might have motivated it in the first place, has that changed? So I was really, I'll be honest. I was really struggling with that at our table because I know what stats and numbers can do and until we start pulling them apart it's just sort of window dressing.

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KIKE OJO:

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I just want to sort of reemphasize a point that was made earlier by Justice Tulloch and it's in your actual documentation. That carding, the actual street check thing, like the actual carding moment, happens when your name, when your identifying information is requested. So, your name etcetera. So other police interactions, right, as long as that is left out don't get to be counted as such.

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UNIDENTIFIED FEMALE:

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Right.

KIKE OJO:

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Does that make sense? Is that clearing it up for people? Right. So that's the distinction. You can go ahead. Yeah.

UNIDENTIFIED FEMALE:

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So that was just really one of the points I wanted to stress was that we really wanted to, what training? Another question came up is how do we start to at the front end, start to stream differently so that we do have to, policing is different. There's a high, different expectation so training is happening then. What screening is being put in place? So when we're saying there's a significant reduction. Well let's pull that apart and let's dissect that to see what truly is happening.

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KIKE OJO:

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Thank you. Another table. Oh, sorry. I wasn't sure if there hands were okay. Okay, thanks.

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UNIDENTIFIED MALE:

5 Okay. So our table talked a lot about, sort of the
 logistics of the data collection. So I just wanted
 to highlight some of the conversation we had around
10 that. As a group we didn't actually know what the
 data that was collected during these stops were
 used for. We knew that it would come up in future
 cases when individuals were put on trial or stuff
 like that. And so then that kind of stuff would be
 part of their record. But we don't know as a group
15 the kind of specifics about that kind of stuff.
 One of the questions on here number 17 was, should
 police services be able to store this information
 if you ask for how long. So again we just wanted
 to sort of know what the specifics surrounding
20 storing that information would be. You know, how
 is it being stored? Is it secured the way it's
 being stored? That sort of stuff. Our table
 actually had a bit of disagreement over how long we
 think that the information should be stored. Some
25 of us felt that five years was an appropriate time
 to store that information because that was the
 amount of time that it would take to have somebody
 apply for having their record cleared we thought.
 And then other people thought even that was too
30 long. And that really that sort of information

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5 that gets collected at carding stuff in terms of,
say if an individual had a bad attitude or stuff
like that. We thought that, some other people at
the table thought that two years would be sort of
the longest that that should be kept for. So
10 further on the question 19 was in your view what
information should be included in these reports to
the public? So we had a couple stuff. We wanted
to know the reasoning in the words of the police
officer who made the stop what the reasons for the
stop were. We wanted to know more about the
15 demographics of, so it says that there is
demographics put on the reports. But we want to
know the specific aspects of the demographics
that's gonna be on the report. Does it include
race? Does it include socio economics. Status.
20 Does it include the area that they were stopped?
Does it include the the area that that person lives
in, that sort of stuff. Another thing we wanted to
know. If the stop actually lead to any further
action. So if the individual who was stopped later
25 on, if they got investigated for something. If
there's a charge that was brought against them. We
thought that would be interesting because it would
sort of show if there's any sort of benefits to the
stopping, to the carding. So, if there was a bunch
30 of cardings and it turned out that every single one

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5 of the ended up in the investigation and a
legitimate charge that came about that that, then
that would have a different implication than if
none of the individuals had a further charge
brought against them. Anyone else? Oh, we have
some other stuff.

10 UNIDENTIFIED FEMALE:

15 So just going off of what he was saying. We also
talked about the type of data that is being stored.
So we wanted to know that, if you had a
disagreement with an officer is that what's being
stored or is it actually something that's pertinent
to another case. So if you were physical with the
officer, obviously that should be taken down. But
20 if you were like talking back we don't think that
should be on your record for like five years, cause
a person can change in that time. And it's not
pertinent to the next situation. So if an officer
came in to contact with somebody. Anybody else?
25 No.

30 KIKE OJO:

Thank you.

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UNIDENTIFIED MALE:

5 Okay. So we basically based our points according
to our class. So our professor there Leslie
Beagles. So basically as a table what we said is
10 the regulation is a good start. But work still
needs to be done. So we did say that there was
systemic racism within the police force. So, in
2014 there
was a total of 8400 cardings, and now in 2017
there's only ten. So we do see an improvement.
15 Something we did say we needed to improve was more
education to the citizens. So we wouldn't have
known about this if it wasn't for the class. So, I
think if more people know about this more people
would be more informed. And one more thing I think
20 is changing within the police force. Obviously I
think that is very difficult to do. But I think
something that we do need to do is being held more
accountable, like punishment. Because we do think
that police officers know about the systemic racism
25 within, but there's a code of silence. So that is
something we don't really talk about, but. Another
thing about the annual reports. We thought that
the age, race, sex and reason and demographic of
the crime should be included on those. And lastly.
30 Our table kind of came up with a big, not a big.

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But like a quote which says the statistics from a few years ago showed visible minorities are carded at a much higher rates, even though the number of cards issued dropped dramatically after the implementation of the new regulations in 2017. It clearly shows that systemic racism exists in the London Police Force. The new regulations has racism, but racism shouldn't exist within police forces. So carding is a symptom of racism.

KIKE OJO:

Thank you.

UNIDENTIFIED FEMALE:

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I'd like to say that we did have three more people here, but I think we scared them away before we gave the reports. So we can say whatever we darn well please. First of all I'll start by saying that none of us have been personally effected by street checks or carding, so we're speaking from people not directly effected by it in the past or in the past year. And one of the thoughtful things that was said at our table was we're in the midst of a process. And I think we have to realize that it's going to be a process for some time, and changing over some period of time. And that's an important thing for us to figure out that we're still on a journey to get where we hope to be. And one of those journeys we talked about a lot was,

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5 what happens beyond and I think this has been
touched on briefly. That there's a lot here that
we're talking about is about communication and a
relationship between the police and the community
they serve. And the points were raised that
10 sometimes we only hear about the bad incidents that
happen. Of the 100 encounters maybe there are
about one or two bad ones. We hear about those.
They make the media and those are the ones that
everyone hangs their hat on. But we don't hear
15 about the other 98 encounters. But who's supposed
to tell about those. Because if police do it it
seems very self serving. With respect to my media
colleagues who are here maybe it doesn't make great
6 o'clock news headlines to talk about the positive
20 encounters that happen. So one of the members at
our table who's a community outreach worker, social
worker, said that perhaps it's up to the community
to start telling some of those positive more
stories and making them public, so that
25 relationship is built and we break down those
racial barriers and boundaries so that police and
the citizens don't go into a communication into an
interaction each with stereotypical views of each
other. The final point that we wanted to make is
30 we talked about the training. And I have to admit
that I raised that issue. I'm on the police board

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5 in London. I was able to participate in the
training, the mandatory training that was done and
developed. And to me it was one of the unexpected
benefits in all this. Most of the time was spent
about anti racism, how to have positive
10 communications, how to deal with these kind of
things. Check your biases and recognize you have
them. And I think it was a great benefit, but that
each community, Thunderbay, Ottawa, whatever,
London, Toronto, probably has their own needs when
it comes to training of police and that each one
15 should have some further training that's tailored
to their own specific needs in that community. And
I think those are the only ones that we have to add
to the other ones that have already spoken.

20 KIKE OJO:

Awesome, thank you very much.

25 UNIDENTIFIED FEMALE:

So our group worked through all the questions and
we spoke a lot about what everyone else has
mentioned. We really touched on how important it
is for the community to know what's going on. And
the community relationship between the community
30 and the citizens. And so we were talking about

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5 training for the police and how it would be very important for them to have the language necessary to communicate properly with citizens. We spoke about the citizens perception of this idea of street carding because our table hadn't had, doesn't have much knowledge on it aside from course content or like noone has had much 10 experience with it or anything. So, we based things on our perceptions and kind of what the public thinks. So it's kind of a scary thought. So, police should have more training and make sure the communication is there to open a dialogue 15 between the police and the community. We also touched on youth and racial minorities and other minorities in the community. So youths should be educated on their rights cause not many citizens, we think that not many citizens know about their 20 rights. And youth really, it would be very beneficial to them to have the education especially youth and racialized minorities to know about what to do when this happens and to know about what to do when this happens. And about what to do 25 whenever you're encountered or whenever you encounter a police officer. So we were talking about information sessions and how they really should be brought to the communities that would probably need the information more. Majority of 30

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table is white and we spoke about how this probably won't be a problem for a lot of us. So it might not be as necessary for us to have the information that other communities and groups do need. And we spoke about the data being collected and kind of mentioned how long it should be collected for or kept. We mentioned Statute of Limitations. So if there is a reason why someone is questioned and it is related to a crime the data should maybe be held for as long as necessary or as long as possible for someone to be charged, or for someone to be involved with something. But other than that that was a very very hard question. We spoke about the benefits of this happening. And we weren't really sure if there was a lot of benefits because if an officer has just cause to approach someone or ask them then they have that. So, what other reason would you need to talk to someone? So it would be really interesting to explore or kind of be educated on about what else do the police need to know about us. And we were just mainly just really concerned and focussing on the community and how it'll effect the community and how it would be very very for the police to have a more community approach and dialogue with everyone.

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KIKE OJO:

Thank you.

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UNIDENTIFIED MALE:

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Good evening Your Honour, and fellow invitees here. I don't take any great pleasure in coming here today. But I'm going to be the canary in the mind so to speak. In the case of carding we have a before, a during, and an after. And what I wanted to discuss at this oing is what happens after. In the case of the City of London Police Force what they're proposing is to have a system in place where if you are carded and you want to know the reason why you have to make a Freedom of Information request to get that information. So for your edification tonight, I mind you this is not the Police of London, this is another police force. This is what a redacted document looks like, this is what happens when you ask for a Freedom of Information request, and the police which can serve as a gate keeper decides that they don't want to give you that information. So this is one of the concerns that we have with regards to the power that we give to the police and the kind of discretionary means for them to decide what you should know and what you shouldn't know when it

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comes to being carded. And if anybody wants to see
this after the presentation I'll be more than happy
to stick around and and tell you more about this.
Thank you.

KIKE OJO:

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Is there more at your table in terms of comments?
Okay, thank you so much. Dave.

UNIDENTIFIED FEMALE:

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We didn't even get through all the questions, but
I'm gonna highlight some of the majour points that
I think the common themes that our table was
talking about. I think the big one that we started
off with was my table was talking about whether or
20
not there really was any benefit to these
interactions, regulated or not. And some people at
our table were talking about not being convinced
that the data is actually out there to support
whether or not this is an effective use of police
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resources. Another
important theme that I don't think was mentioned
yet was how important it is for the responsibility
to be on the person with the uniform and with the
use of force weapon to create an environment that
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is positive rather than expecting the person who is

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5 being asked questions to have to either invoke
their rights or try to develop that positive
rapport. It should be the other way around. The
person with the uniform has the greater burden on
them to create what I colloquially refer to as a
better beside manner. As I was trying to interpret
10 what the table was saying, I think it was almost
unanimous if not entirely unanimous that having the
written reason for the stop should be on the
receipt, so not just verbal, should contain retain
the receipt. Is that right? I think everyone
15 agreed to that. And the gentleman raises a good
point about what happens when it's not. So I think
full disclosure, I'm also on the Police Services
Board with Jeanette, so I'll certainly be taking
that back to the board. And I would encourage
20 anybody who wants to provide that kind of feedback
to provide that to the London Police Services
Board. There's actually two openings-sorry I'm
gonna put a plug, I'm sorry. I'm sorry. There's
two openings on the Board right now. I would
25 really encourage anybody who wants to be part of
that process to apply. Okay. That's done my plug.
Yeah. There was a lot of concerns about how vague
the regulations are as well in terms of when the
stops are being made. What instances. They don't
30 apply when instances. But when they do apply. And

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5 the other big one that we talked about was this
feeling that there's a big loop hole, which as you
pointed out, if you don't ask for identifying
information, you don't have to record the stop.
So, we are bouncing around some ideas. Maybe a
receipt should be issued in those cases anyway. And
10 another idea was anytime there's any interaction
the police should have an obligation to hand over a
business card. At least the person has a record of
who they were talking to if they have any concerns
about that. Am I missing anything guys?

15 UNIDENTIFIED FEMALE:

Somebody earlier mentioned like there's been a
decrease of carding in London. But that does not
mean that they're not stopping people, just for
20 chats. So we just want people to know, just
information out to people that if they stop you and
they don't ask you for ID, they're going to have to
record it. You don't have to talk to them. So
yeah.

25 KIKE OJO:

And thank you table.

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UNIDENTIFIED FEMALE:

5 So we kind of just went down the list of questions
that we have. In terms of street checks, carding,
general questions, for question number one, have
you heard about street checks and carding? Most of
10 us on this table knew. Some of us did not know
what it meant. Or it actually existed. In terms
of the meaning in terms of what it means to us
there's a range of responses, from targeting,
15 special, a certain population, looking for criminal
elements to being essentially racist and a
violation of constitutional rights. To police
stopping, oppress people, at random without a
significant reason for the stop. And the last one
20 that we had was that it's actually a police tactic
theoretically helpful for intelligence gathering.
But we also recognize that individual biases tend
to kind of dilute the process. For the question
number four which talked about members of the
25 public know enough about the regulation. It was
clear that there's not enough information out there
about the regulation itself. So how we can make it
a little bit more available. We talked there was
very good solid, a recommendation in terms of going
30 straight to the community and especially, physical
spaces like the London Heath, what is it? London

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5 Intercommunity Health Centre. So connecting with
people who don't necessarily know their rights in
the first place, and just informing them more about
it. Speaking with advocates. Connecting with
10 people who for example support the low income
population. And the fact that speakers need to be
used not just for, and I know we had a comment
around, a very positive comment around how London
Police Services has a very strong social media
15 presence. So we thought it would be a good place to
use it. Having said that we also need to have
people who will go in and actually have face to
face interactions and conversations with groups
like seniors, like youth, like newcomers, who, and
again in terms of having that kind of sharing of
20 information on a more open and a more accessible
basis. In terms of police stops, so the question
was is there, do you think that the stretchchecks
and carding have any benefit? There was a bit of
again a yes and no. There was definitely seen as
25 if there is a benefit especially if there's a
likelihood of criminality. So again theoretically
it seems like a feasible process, but in reality it
is absolutely fraught with challenges. We had
talked about, should the police actually even stop
30 people. And there was a kind of a resounding yes.
So the idea was that community policing is a must.

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5 Yes, police need to get out of their cars. Police
officers need to be maintaining that contact,
initiating that contact. But again it's the
approach and how they're going to do it of course
is going to be a big piece. We did have one
10 individual responding to question number eight
which was have you been stopped by the police in
the last year. We had one individual on the table
who shared their experience in terms of yes they
were waiting at the bus stop and they were asked,
come over here. Made that kind of gesture by a
15 police officer in their vehicle. The person
approaches them and they're asked to identify
themselves. The individual responded by saying I
don't think, you know, why should, why do I need
to? And there was kind of an insistent
20 intimidation in terms of no, we need to see your ID
now. And once the ID was provided, the person is
given a response, okay, all right, well you're not
it. And upon further asking, what is it we were
looking for, the comment was made that there was a
25 robbery and a person who was wearing a red shirt
was the suspect, considering that the individual
that we were referring to was sitting on a bus stop
waiting for a bus, yeah that sounded a little, I
said I'd called bull shit, but that's all I can
30 say. And yes there was no, when asked about what

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5 do you believe the reason for the stop. The simple
answer is because of the colour of my skin. The
person was not informed for the reason of the stop.
10 They were just kinda informed after the fact. They
were asked to provide ID without indication that
they did not have to do that. And they were not
given any receipt at the end of the interaction.
So when things like this are happening absolutely
our numbers may not be as high as they were back in
2014, but that doesn't really mean that those kind
of interactions are not really taking place.
15 Coming into the receipt, the thoughts on the
receipt kind of went from an absolute necessity to
why do we really need it. But again it was all the
time.

20 KIKE OJO:

Yellow card.

25 UNIDENTIFIED FEMALE:

Yeah I know, yellow card. Oh great. So the
question on approach was really important. Be
proactive. This is a message from the policing
services. Be proactive. Focus on the customer
service aspect, they should identify themselves.
30 They should be letting you know why. The attitude

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of course is extremely significant. The receipt
part, the language should be as simple as possible.
And the fact is that whenever we talk about
training there is a need for a training that
actually focusses change of culture and change of
attitude as well. And then the public education is
10 an absolute must. In terms of the question number
15 -

KIKE OJO:

This is your last one.

UNIDENTIFIED FEMALE:

15 This is my last one.

KIKE OJO:

Thank you.

20 UNIDENTIFIED FEMALE:

25 Especially, it has to do with the data collection.
So the recommendation that was on the table was we
looked at the possibility of using of that
information and keeping it for approximately three
years because we look at roughly speaking majour
crimes, you know, human trafficking, drugs
etcetera. You may be looking for the, for
30 something, information to be kept. But after that

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5 the information of course needs to be deleted. The
one interesting question that we did have was in
terms of the demographics. Who defines the race
and ethnicity of the person. And how is that really
going to be defined because again whoever's walking
down the street it becomes extremely personal and a
very very subjective perception of the officer in
10 terms of identifying who the person is.

11 KIKE OJO:

15 Thank you. We did it. Just on behalf of myself and
our team thank you for a very engaging evening.
The conversation sounded very engaged and we're
really happy about that. Your feedback has been
wonderful. Justice Tulloch has been up here taking
notes. He will have the last word. The team has
also been paying attention and of course it's been
20 recorded for the purposes of review towards the
development of the actual review by Justice
Tulloch. So from me to you thank you. And I'm just
gonna invite Justice Tulloch to have the last word.
Thank you. (Applause)

25 JUSTICE MICHAEL TULLOCH:

30 Again I want to thank each and every one for coming
out. I saw a lot of students here from the
University of Western Ontario. Your presence is

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5 well appreciated. And I want to commend your
professor who insisted that you guys come and
engage in this conversation. I think this is
critically important, right. And I think, you know,
it's an important discussion and you know your
voice should be heard on it, and as I've indicated
10 at the outset, it's what I hear in these types of
meetings that will be reflective in the ultimate
report that I put together. And so your voices and
your opinions and your thoughts, I should say
thoughtfulness is very very valuable from our
perspective. And so again I just want to reiterate
15 what Kike has said and thank each and every one of
your for engaging and participating in this
process. It's critically important. I think that
London is a very important City, not only in
Ontario, but certainly in Canada. And you
20 represented your city extremely well tonight by
coming out here and engaging and being responsible
citizens, and bringing forth some very thoughtful
and insightful comments on the issue. It's not a
black and white issue per say, right there are
25 complexities to this issue and you know your
comments are reflective of that. And so again I
want to thank each and every one of you and I look
forward to your continued dialogue on this issue.

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And at the end of the day I hope that when the report is written you will all read it and you know continue to be engaged in your community and these issues. Thanks again.

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THIS IS TO CERTIFY THAT THE FOREGOING
IS A TRUE AND ACCURATE TRANSCRIPTION OF
VIDEO TRANSCRIPTS TO THE BEST OF MY SKILL
AND ABILITY

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MICHELLE LEWIS
CERTIFIED COURT REPORTER.

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